

Temple Solel By-laws Proposed Amendments

May 2020

Article 1- Congregational Principles & Operating Policies

B. Purpose

Current: The purpose of the Congregation shall be to affirm its faithful attachment to Reform Judaism, and to apply the principles of Judaism to the Members' personal conduct, to family life and to society

Proposed: *The Congregation exists to actualize the communal, personal and spiritual experience of Reform Judaism, for its Members and beyond.*

H. Real Property

Current: Before any contract shall be entered into for the purchase, sale or lease of real estate, or for the construction of buildings or fixtures on said real estate by or for the Congregation, the Board of Directors shall ascertain all of the material facts and submit them to the Congregation at a regular or a special meeting to be called for that purpose.

A purchase, sale, alienation, lease or construction of or on any real estate owned by the Congregation must be authorized by a vote of two-thirds $\frac{2}{3}$ of the Members of the Congregation at the meeting is needed.

Proposed:

Before any contract shall be entered into for the purchase, sale, alienation or lease of real estate, by or for the Congregation, the Board of Directors shall ascertain all of the material facts and submit them to the Congregation at a regular or a special meeting to be called for that purpose. A simple majority vote of the Members of the Congregation present at said meeting is needed to authorize the aforementioned.

Before any contract shall be entered into for the construction of buildings or fixtures on said real estate by or for the Congregation, the Board of Directors shall assess through material facts and authorize with a simple majority vote by the Board of Directors present at said meeting.

J. Funds

Current:

The Board of Directors shall designate such bank or trust company in which the funds of the Congregation or trust funds shall be deposited.

1. Gifts, Endowments, Bequeaths and Other Trust Funds

The Board of Directors shall have the management and control of trust funds, and shall prescribe and promulgate rules and regulations pursuant to and shall develop a policy with regards to the acceptance, receipt, investment and allocation of gifts, endowments, and bequests and other trust funds. The Board may from time to time designate committees to make recommendations regarding one or more such funds.

2. Deposit of Congregational Funds

The Board of Directors shall designate the bank, banks, or trust company for deposit of Congregational funds.

3. Establishment of Funds

The Board of Directors shall have the authority to establish various funds and trust funds to which people or entities may donate. The standing funds shall include, but not be limited to the following:

- i. General Temple Fund
- ii. Clergy's Discretionary Funds
- iii. Building Fund
- iv. Library Fund
- v. Prayer Book Fund
- vi. Youth Fund
- vii. Religious and Hebrew School Fund
- viii. Early Childhood Center Fund

The Board shall have the authority to establish or delete any other funds that it may deem necessary or advisable.

4. Contribution of Funds

Contributions made to these various funds must be used for the purpose or purposes established for that particular fund, with the exception of the Clergy's respective Discretionary Funds.

Proposed:

J. Monies

1. Deposit of Congregational Monies - The Board shall approve the bank(s) and/or trust company(ies) for the establishment of all Funds, including General Funds, Restricted Funds and Clergy Discretionary Funds, as well as for the deposit of monies

2. Management and Control- The Board of Directors shall have the management and control of all Funds and shall develop policies, rules, and/or regulations regarding said Funds. The Board of Directors shall have the authority to establish, set guidelines and administer additional Funds as it deems necessary.

Article II- Membership

A. Eligibility

Current: Any person(s) of the Jewish faith, eighteen (18) years of age or over, is eligible for Membership, along with his or her spouse, domestic partner and dependent children, upon submission and approval of his or her written application. Criteria for approval shall be as prescribed from time to time by the Board of Directors, consistent with these by-laws.

Proposed: *All persons are eligible for Membership who support the purpose of the Congregation and are (a) Jewish by birth or conversion, (b) choose to join based upon their association with Judaism as part of their own spiritual journey, or (c) choose to join based upon their personal relationship with others who have embraced Judaism.*

B. Membership, b. Associate Membership

Current: Associate Members include person(s) who meet the eligibility requirements in Article II, Section A above who hold a primary Membership in another synagogue and as such have limited Membership rights and privileges at Temple Solel. Associate Members do not have Voting Privileges as described in these By-laws

Proposed: *Remove this section. Associate Membership will remain a membership category with voting privileges.*

Article IV Board of Directors

C. Nomination and Election Process

Current: Candidates must submit to the Nominating Committee, no later than the Nominating Deadline, information concerning the candidate to be mailed to the Congregation by the Board with notice of the nomination.

Proposed: *Removal of this section*

2. Nomination and Election of Officers

Current: The Congregation shall elect annually from among the Members of the Board a President, up to three Vice-Presidents, a Treasurer and a Secretary, to serve commencing upon their election, for a term of one (1) year or two (2) years and continuing until their successors are elected.

Proposed: *The Congregation shall elect annually, from among the Members of the Board, a President, up to three Vice-Presidents, a Treasurer and a Secretary, to serve commencing upon their election, for a term two (2) years and continuing until their successors are elected.*

C. Nomination and Election Process, a) Qualifications of President

Current: The President shall be a Member in Good standing of the Congregation and shall have served as an Officer for at least the year immediately preceding his or her election; provided, however, that if the Nomination Committee cannot, in its sole and absolute discretion, find a willing and able candidate from among the Officers, the Board of Directors may elect a candidate, who has either (a) served on the

Board of Directors for at least three (3) consecutive years, immediately preceding his or her election, or
(b) has served as an Officer for either of the two (2) years immediately preceding his or her election

Proposed: The President shall be a Member in Good standing of the Congregation and shall have served as an Officer for at least the year immediately preceding his or her election; provided, however, that if the Nomination Committee cannot in its discretion find a willing and able candidate from among the Officers, the Board of Directors may elect a candidate.

3. Duties of the Vice-Presidents

Current: The Board of Directors shall select among the Vice-Presidents one person to act as First Vice President.

The First Vice President shall assume the duties of the President upon his or her absence, disability or death.

Vice-Presidents shall have such other duties as may be designated by the President and/or the Board of Directors

Proposed: Vice-Presidents shall have such other duties as may be designated by the President and/or the Board of Directors.